

## **Pension Policy**

All qualifying new employees will automatically be enrolled into the Local Government Pension Scheme (LGPS) from the start of their employment.

Future employees not enrolled in the Local Government Scheme may be offered an alternative pension vehicle and advice will be taken from the appropriate agency how to implement this.

Should employment terminate before the completion of three months' service, all employee pension contributions less tax breaks will be refunded in full.

**April 2019** 

Review: April 2022