Personnel Committee 27 September 2018



# MINUTES OF THE PERSONNEL COMMITTEE MEETING ON THURSDAY 27 SEPTEMBER 2018 AT 6.00pm IN THE COUNCIL OFFICE, VILLAGE WAY

## Councillors

Cllr R Burbridge\*

Cllr R Cole\* Chairman

Cllr B Freeston

Vice Chairman

Cllr A Richardson\*

Cllr R Tyler

PRESENT\*

ALSO PRESENT: B. Bell Parish Clerk FSLCC.

1. <u>APOLOGIES FOR ABSENCE</u> – The prior commitment apology of Cllr B Freeston was AGREED.

#### 2. DECLARATION OF INTERESTS

There were no declarations of interest or changes notified to members interests.

## 3. PERSONNEL COMMITTEE MINUTES

The draft minutes of the Personnel Committee meeting held on 19 July 2018, having previously been circulated, were AGREED and signed by the Chairman as a true record.

- 4. <u>CHAIRMAN'S REPORT</u> There was no report.
- 5. PUBLIC SESSION There were no members of the public present who wished to speak.

#### 6. STAFF HANDBOOK

The Committee DELEGATED AUTHORITY for Cllrs R Cole and A Richardson to review the Staff Handbook prepared by the Clerk and bring comments to the next meeting of the Committee for approval.

## 7. <u>STAFF MATTERS</u>

The Committee AGREED to exclude the press and public from the meeting, reason staff in confidence.

- The Committee AGREED to nominate Cllrs R Cole and A Richardson to form a panel.
- The Committee AGREED to recommend to the Council to increase the working hours for one post from 16 to 30 hours per week from 01 November 2018.
- The Council AGREED to recommend the Staff Salary Budget for 2019/20 to the Finance Committee for inclusion in the 2019/20 budget and asked the Clerk to look at the staff time allocations across the cost centres.

8.	DATE OF NEXT MEETING -	Thursday 25 (	October 2018.	The meeting closed at 6.35pm

Signature	Date
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