



CRANLEIGH PARISH COUNCIL

MINUTES OF THE PERSONNEL COMMITTEE MEETING
ON THURSDAY 14 MAY 2020 AT 6.00pm
VIA GOTO MEETING

Councillors

Cllr R Burbridge* Vice Chairman
Cllr R Cole* Chairman
Cllr S Jeacock*
Cllr R Tyler

PRESENT*

ALSO PRESENT: Cllr E Townsend, B. Bell Parish Clerk FSLCC.

1. APOLOGIES FOR ABSENCE - There were no apologies for absence.
2. DECLARATION OF INTERESTS
Cllr R Cole declared that he is a Waverley Borough Councillor.
3. PERSONNEL COMMITTEE MINUTES
The draft minutes of the Personnel Committee meeting held on 03 February 2020, having previously been circulated, were AGREED and will be signed by the Chairman as a true record.
4. CHAIRMAN'S REPORT - The Chairman agreed to be put forward as an employer representative on the LGPS Surrey Pension Scheme.
5. PUBLIC SESSION - There were no members of the public present who wished to speak.
6. PENSION
Alternative Pension Scheme
The Committee had previously AGREED that Cllr R Cole and the Clerk would seek professional independent financial advice and bring details back to this Committee.
Exercise of Pension Discretions Policy
The Committee had previously AGREED for Cllr N Sanctuary to assist Cllr R Cole with the review of this policy and bring comments back to this Committee.
7. STAFF MATTERS
The Committee AGREED to exclude the press and public from the meeting, reason staff in confidence.
 - The Clerk gave a report on staffing arrangements during the coronavirus pandemic.
 - The Clerk provided a report on a staffing matter to the Personnel Committee with advice from the Council's HR advisor. The Committee AGREED to review the matter in two months time.
 - The Committee AGREED to recommend to the Council a 1.5% salary award from 01 April 2020 for grounds staff.
8. DATE OF NEXT MEETING
To be arranged. The meeting closed at 6.27pm

Signature.....

Date.....